



# Preliminary Programme



**IAAEU**  
Institute for Labour Law  
and Industrial Relations  
in the European Union

**Workshop on Labour Economics 2019**  
Institute for Labour Law and Industrial Relations in the European Union | Trier University

# Workshop on Labour Economics 2019

12<sup>th</sup> – 13<sup>th</sup> April 2019

## Preliminary Programme - The programme may still change!

### Venue:

Institute for Labour Law and Industrial Relations in  
the European Union (IAAEU)  
Trier University, Campus II  
Behringstraße 21  
54296 Trier

# Schedule – Workshop on Labour Economics 2019

## Thursday, April 11<sup>th</sup> 2019

19:30 Get together at *Bitburger Wirtshaus* (Kornmarkt 1 – 3, 54290 Trier)

## Friday, April 12<sup>th</sup> 2019

08:00 – 08:30	Registration
08:30 – 08:45	Welcome and Opening
08:45 – 10:05	Parallel Session I
10:05 – 10:25	Coffee Break
10:25 – 11:45	Parallel Session II
11:45 – 12:40	Lunch (organised)
12:40 – 13:40	Session III (Poster Session)
13:40 – 15:40	Parallel Session IV
15:40 – 16:00	Coffee Break
16:00 – 17:20	Parallel Session V
17:20 – 17:30	Coffee Break
17:30 – 18:30	Keynote Lecture
19:00 – 19:45	Social Event: Wine Tasting
20:00	Conference Dinner at <i>Weinstube Kesselstatt</i>

# Schedule – Workshop on Labour Economics 2019

## Saturday, April 13<sup>th</sup> 2019

09:15 – 10:35	Parallel Session VI
10:35 – 10:55	Coffee Break
10:55 – 12:55	Parallel Session VII
12:55 – 13:00	Best Paper Award
13:00	Farewell Lunch

All sessions will take place at IAAEU, Trier University, Campus II, Building H, 7<sup>th</sup> floor, in rooms H714 and H730.

# Programme – Friday, April 12<sup>th</sup>

08:00 – 08:30

Registration

08:30 – 08:45

Welcome and Opening

08:45 – 10:05

PARALLEL SESSION I

Session I (a), H714: Methods

**Nicolas Apfel:** “Relaxing the exclusion restriction in shift-share IV estimation”  
(Discussant: TBA)

**Mario Bossler:** “Measurement error, treatment effect dilution, and data aggregation: implications for minimum wage evaluations”

Session I (b), H730: Polarization

**Maxime Pettinger:** “Cross-country differences in terms of labor market polarization: the role of institutions”  
(Discussant: TBA)

**Martin Popp:** “The wage elasticity of labor demand revisited: scale effects and job polarization”  
(Discussant: TBA)

10:05 – 10:25

Coffee Break



# Programme – Friday, April 12<sup>th</sup>

10:25 – 11:45

## PARALLEL SESSION II

### Session II (a), H714: Female Labour Supply

**Claudia Pigni:** “If not now, when? The timing of childbirth and labour market outcomes”

**Vardan Baghdarsaryan:** “Rationalizing negative selection through inefficiency of female labor supply policies: evidence from a natural experiment in Armenia”

### Session II (b), H730: Job Insecurity

**Mehdi Bartal:** “A new source of costly job loss”

*(Discussant: TBA)*

**Anthony Lepinteur:** “The asymmetric experience of gains and losses in job security on health”

11:45 – 12:40

Lunch (organised)

# Programme – Friday, April 12<sup>th</sup>

12:40 – 13:40

## SESSION III (POSTER SESSION)

**Miriam Bömer:** “Monetary versus non-monetary determinants of on-the-job search: theory and empirical evidence”

**Elisa Gerten:** “Digitalization, workplace organization and employee motivation. A causal mediation analysis”

**Konstantin Homolka:** “TBA”

**Iryna Kyzyma:** “What lies behind the educational gradient in health? A multiple-country evidence from SHARE data”

**Bernd Josef Leisen:** “Refugees on the German rental housing market and the integration potential of permanent employment, prosocial alternatives to employment and local supporters”

**Giorgia Menta:** “Boys don't cry (nor do the dishes): family size and the housework gender gap”

**Astrid Pape:** “Daycare fees and parental labour supply: evidence from a fee abolition reform”

**Christian Walter:** “Better a woman than a skilled man? A field experiment on gender based discrimination in the childcare market.”

**Christoph Wirp:** “The impact of technological age”

# Programme – Friday, April 12<sup>th</sup>

13:40 – 15:40

## PARALLEL SESSION IV

### Session IV (a), H714: Wages

**Thilo Kroeger:** “Servitization, wages, and inequality”

*(Discussant: TBA)*

**Pedro Gomes:** “You’re the one that I want! Public employment and women’s labor market outcome”

**Michael Knoblach:** “Skill-biased technological change, endogenous labor supply and the skill premium”

*(Discussant: TBA)*

### Session IV (b), H730: Innovation & Employee Representation

**Alexander Lammers:** “Employee representation and innovation – disentangling the effect of legal and voluntary representation institutions in Germany”

*(Discussant: TBA)*

**Fabio Berton:** “Do unions affect innovation in Italy? Evidence from firm-level data”

**Clément Brébion:** The ‘strategic discrimination’ of works councilors in Germany: new evidence of the demise of a model?

*(Discussant: TBA)*



# Programme – Friday, April 12<sup>th</sup>

15:40 – 16:00 Coffee Break

16:00 – 17:20 PARALLEL SESSION V

## Session V (a), H714: Effort and Performance

**Luca Fumarco:** “Multi-year contracts and workers’ performance - evidence from the National Hockey League”

**Sheheryar Banuri:** “It’s not all fun and games: feedback, purpose and effort”

## Session V (b), H730: Discrimination

**Daniel Kopp:** “Screening recruiters at work: determinants of ethnic discrimination on an online recruitment platform”

*(Discussant: TBA)*

**Kelsey O'Connor:** “The effect of immigration on natives' well-being in Europe”

# Programme – Friday, April 12<sup>th</sup>

- 17:20 – 17:30**      **Coffee Break**
- 17:30 – 18:30**      **KEYNOTE LECTURE**  
**Patrick A. Puhani:** “Fair but imperfect: functional discrimination in a procedurally fair hiring process”
- 19:00 – 19:45**      **Social Event: Wine Tasting**
- 20:00**                **Conference Dinner**  
(Bus transfer will be organised.)

# Programme – Saturday, April 13<sup>th</sup>

09:15 – 10:35

## PARALLEL SESSION VI

### Session VI (a), H714: Immigration

**Štěpán Mikula:** “Old sins cast long shadows: The long-term impact of the resettlement of the Sudetenland on residential migration“

**Madhinee Valeyatheepillay:** “On the anatomy of a refugee dispersal policy: neighborhood integration and dynamic sorting“

*(Discussant: TBA)*

### Session VI (b), H730: Employment Effects

**Daniela Sonedda:** “Getting out of the starting gate on the right foot: employment effects of investment in human capital“

**Sandra Nevoux:** “Local diffusion of short-time work“

10:35 – 10:55

Coffee Break

# Programme – Saturday, April 13<sup>th</sup>

10:55 – 12:55

## PARALLEL SESSION VII

### Session VII (a), H714: Education and Human Capital

**Gyozo Gyöngyösiy:** “Financial distress and student performance”

**Tharcisio Leone:** “Intergenerational mobility in education: estimates of the worldwide variation”  
(Discussant: TBA)

**Liyousew Borga:** “Whoever has will be given more: child endowment and human capital investment”

### Session VII (b), H730: Labor Market Theory

**Henrik Vetter:** “Wage contracts as a collusive practice”

**Mariya Mitkova:** “Optimal promotions of competing firms in a frictional labour market with organizational hierarchies”  
(Discussant: TBA)

**Alessa Schottke:** “The effects of status concerns on labor markets for different types of workers”  
(Discussant: TBA)

# Programme – Saturday, April 13<sup>th</sup>

**12:55 – 13:00**      **Best Paper Award**

**13:00**                **Farewell Lunch**

## **Instructions for Presenters, Discussants and Chairs:**

The last speaker will chair the session. The first speaker keeps time during the chair's presentation. The name in brackets (*Discussant: Name*) after some presentations is the assigned discussant. We scheduled 40 minutes for each paper:

- PhD students (with discussion): 25 minutes for your presentation, 5 minutes for assigned discussant and 10 minutes for questions.
- All other presenters: 30 minutes for your presentation and 10 minutes for questions.

Please keep in mind to bring your presentation on a USB stick in a common file format such as .ppt or .pdf.

# Participants

Last Name	First Name	Affiliation
Apfel	Nicolas	University of Regensburg
Baghdarsaryan	Vardan	American University of Armenia
Banuri	Sheheryar	University of East Anglia
Bartal	Mehdi	Paris School of Economics
Bedaso	Fenet	Trier University
Berton	Fabio	University of Turin
Bömer	Miriam	ZEW Mannheim
Borga	Liyousew	University of Luxembourg
Bossler	Mario	IAB Nuremberg
Brébion	Clément	Paris School of Economics
de Pinto	Marco	IAAEU & IUBH
Feld	Jonas	IAAEU Trier & Trier University
Fumarco	Luca	STATEC Luxembourg
Gerten	Elisa	University of Bern
Goerke	Laszlo	IAAEU Trier & Trier University
Gomes	Pedro	Birkbeck, University of London & Universidad Carlos III de Madrid
Gyöngyösiy	Gyozo	Kiel Institute for the World Economy



# Participants

Last Name	First Name	Affiliation
Hartmann	Sven	IAAEU Trier & Trier University
Homolka	Konstantin	IAAEU Trier & Trier University
Knoblach	Michael	TU Dresden
Kopp	Daniel	ETH Zurich
Kroeger	Thilo	Christian-Albrechts-University Kiel
Kyzyma	Iryna	LISER Luxembourg
Lammers	Alexander	TU Dortmund
Leisen	Bernd Josef	University of Vechta
Leone	Tharcisio	Free University of Berlin & GIGA
Lepinteur	Anthony	University of Luxembourg
Menta	Giorgia	University of Luxembourg
Mikula	Štěpán	Masaryk University
Mitkova	Mariya	Bielefeld University
Nevoux	Sandra	Banque de France
O'Connor	Kelsey	STATEC Luxembourg
Palermo	Alberto	IAAEU Trier
Pape	Astrid	Free University of Berlin

# Participants

Last Name	First Name	Affiliation
Pettinger	Maxime	University of Luxembourg
Pigini	Claudia	Marche Polytechnic University
Popp	Martin	IAB Nuremberg
Puhani	Patrick	Leibniz University of Hannover
Sadowski	Dieter	IAAEU Trier & Trier University
Schottke	Alessa	Leibniz University of Hannover
Schultze	Gabriel	IAAEU Trier & Trier University
Sonedda	Daniela	University of Eastern Piedmont Amedeo Avogadro
Tyrowicz	Joanna	IAAEU Trier & FAME   GRAPE
Valeyatheepillay	Madhinee	ifo Institute Munich
Vetter	Henrik	Royal Danish Library Aarhus
Walter	Christian	University of Vechta
Wirp	Christoph	Johannes-Gutenberg-University Mainz

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